Figure X. Connection between racism, criminal justice and health

**Primary drivers of inequity**
- Trauma
- Exposure to violence
- Toxic stress
- Stigma

**Racism***

**Policy and system inequities**

*Healthcare and public health system*
- Implicit bias, discrimination and lack of workforce diversity
- Limited access to quality health care
- Mistrust of medical professionals (rooted in past actions and present-day discrimination)

*Social and economic environment*
- Poverty
- Poor neighborhood conditions
- Lack of access to quality education
- Lack of employment opportunities

*Physical environment*
- Residential segregation
- Exposure to toxic pollutants
- Lack of access to transportation

**Disparities in health behaviors**

- Limited use of primary care
- Poor nutrition
- Lack of physical activity

**Disparities in health outcomes**

- Premature death
- Poor health status
- Mental health conditions
- Chronic disease, including heart disease, diabetes and asthma

**Disparities in criminal justice outcomes**

- Arrest
- Pretrial detention
- Incarceration
- Community and collateral sanctions

* Structural, institutional, interpersonal and internalized racism

Adapted from a diagram developed in partnership with the COVID-19 Minority Health Strike Force formed under Gov. Mike DeWine