2013 Roadmaps to Health

Ideas and Resources for Low-Cost Strategies to Promote Active Living and Healthy Eating

Lessons Learned from Community Initiatives in Appalachian Ohio

Friday April 19, 2013, 9:30 am to 2:45 pm

Bistro 131 and Event Centre, 131 Bluebell Dr. SW, New Philadelphia, Ohio 44663

Hosted by

AOHC Association of Ohio Health Commissioners, Inc.

hpio health policy institute of ohio

Ohio Department of Health — To Protect and Improve the Health of all Ohioans

Live Healthy Appalachia

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County Health Rankings
Mobilizing Action Toward Community Health

2013 Roadmaps to Health Forum
Agenda

9 a.m.	**Registration and light breakfast**
9:30 a.m.	**Welcome and overview** Amy Bush Stevens, Health Policy Institute of Ohio Dr. Andrew Wapner, Chief Medical Officer, Ohio Department of Health Vickie Ionno, Commissioner, New Philadelphia Health Department (on behalf of the Association of Ohio Health Commissioners)
9:45 a.m.	**Keynote — Health in All Policies: New partnerships to support health beyond the doctor's office** **Kim Gilhuly**, Project Director, Human Impact Partners
10:15 a.m	**Panel of Pioneering Healthier Communities (PHC) and Creating Healthy Communities (CHC) projects** **Panel facilitator: Lesli Johnson,** Assistant Professor and Co-Director, Public Strategy and Social Innovation, Voinovich School of Leadership and Public Affairs, Ohio University
10:15 a.m.	**Introduction to PHC and CHC programs** — Amy Bush Stevens, HPIO **Healthy Tusc** — Barbara Pozderac Burns, WIC Director, Tuscarawas County Health Department **Youngstown Pioneering Healthier Communities** — Beth Scheller, YMCA Coach and Vice President of Strategic Advancement, YMCA of Youngstown
10:40 a.m.	**Break**
11 a.m.	**Athens County Creating Healthy Communities** — Ruth Dudding, Project Coordinator, Athens City-County Health Department **Meigs County Creating Healthy Communities** — Joseph Verdier, Project Coordinator, Meigs County Health Department **Trumbull County Creating Healthy Communities** — Marie Economos, FCS Extension Educator, Ohio State University Extension, Trumbull County **Washington County Creating Healthy Communities** — Court Witschey, Washington County Health Department
11:40 a.m.	**Panel Q & A Discussion**
12:10 p.m.	**Lunch pick up and break**
12:25 p.m.	**Tools you can use** **County Health Rankings and Roadmaps** — **Amy Bush Stevens**, HPIO **Health Impact Assessments** — **Betsy Pandora**, Columbus Public Health
12:45 p.m.	**Local Partner Panel** **Panel Facilitator: Tom Kostohryz**, Live Healthy Appalachia **Kevin Spears**, Superintendent of East Central Ohio Educational Service Center **Jason Geissenger**, Chef and restaurant owner, Bistro 131 **Lenny Eliason**, Athens County Commissioner **Chris Abbuhl**, Tuscarawas County Commissioner
1:30 p.m.	**Networking roundtables on local food, school nutrition, worksite wellness, Community Health Assessment, Health Impact Assessments and other topics** Facilitated by Live Healthy Appalachia
2:10 p.m.	**Discussion: "Where do we go from here?"** Facilitated by Live Healthy Appalachia
2:40-2:45 p.m.	**Evaluation**

Keynote speaker biography

Kim Gilhuly

Project Director, Human Impact Partners

Kim Gilhuly joined Human Impact Partners in 2007 after receiving her Master's in Public Health from University of California, Berkeley. Her public health and policy work has included collaboration and research on Health Impact Assessments on land use projects and policy initiatives, urban food access, evaluating violence prevention projects, and pesticide monitoring in California. She has gained HIA, Evaluation, and policy expertise from working at Human Impact Partners, the Alameda County Public Health Department, California's Department of Health and Human Services, the Bixby Center for Global Reproductive Health, and with the Women's Policy Institute. Before obtaining her MPH, Kim worked for 17 years in non-profits doing community organizing and advocacy, program planning, and service delivery. Kim's interest in public health focuses on the opportunity to examine institutional power, and thus health outcomes, through the direct involvement of communities.

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www.hpio.net/events

or can be viewed by scanning this code using the QR code reader on your smartphone or tablet:

to download a code reader, search "QR code reader" on the Apple App Store, Android Market or Blackberry App World

Active living and healthy eating resources

Health Policy Institute of Ohio compiled this list for the April 2013 *Roadmaps to Health* forum.This list includes resources that were recommended by panelists and speakers at the forum, including local *Creating Healthy Communities* and *Pioneering Healthier Communities* initiatives in western and Appalachian Ohio.

Active living and healthy eating strategies

- **Accelerating Progress in Obesity Prevention (Institute of Medicine)**
  http://www.iom.edu/Reports/2012/Accelerating-Progress-in-Obesity-Prevention.aspx
- **Obesity Prevention on a Budget: Low-and No-cost policy options to increase healthy eating and active living (Leadership for Healthy Communities)**
  http://www.leadershipforhealthycommunities.org/images/stories/obesity_prevention_on_budget.final.pdf
- **Promising Strategies for Creating Healthy Eating and Active Living Environments (Convergence Partnership)**
  http://www.convergencepartnership.org/atf/cf/%7B245A9B44-6DED-4ABD-A392-AE583809E350%7D/CP_Promising%20Strategies_printed.pdf
- **Let's Move: Cities, Towns, Counties (clearinghouse website from National League of Cities)**
  http://www.healthycommunitieshealthyfuture.org/

Healthy built environment design

- **Designing Healthy Communities**
  http://designinghealthycommunities.org/
- **NYC Active Design Guidelines**
- http://www.nyc.gov/html/ddc/html/design/active_design.shtml
- **Safe Routes to Schools National Partnership**
  http://www.saferoutesinfo.org/
- **NACCHO Community Design and Land Use Resources**
  http://www.naccho.org/topics/environmental/landuseplanning/
- **National Complete Streets Coalition**
  http://www.completestreets.org/
- **CDC Healthy Places Resources**
  http://www.cdc.gov/healthyplaces/
- **Rails to Trails Beyond Urban Centers Report**
  http://www.railstotrails.org/ourWork/reports/beyondurbancenters.html
- **Change Lab Solutions Healthy Planning Resources**
  http://changelabsolutions.org/healthy-planning/search-tools
- **Mark Fenton**
  http://www.markfenton.com/index.html
- **Walkable Livable Communities Institute**
  http://www.walklive.org/

Physical activity tools

- **KaBOOM (playground resources)**
  http://kaboom.org/about_kaboom/programs
- **Peaceful Playgrounds**
  www.peacefulplaygrounds.com
- **Toni Yancey Instant Recess DVD**
  http://www.toniyancey.com/IR_CDDVD.html

Healthy eating tools

- **Kick the Can: Giving the Boot to Sugary Drinks**
  http://www.kickthecan.info
- **My Plate**
  http://www.choosemyplate.gov/
- **American Community Garden Association**
  http://www.communitygarden.org/
- **Healthy Corner Store toolkit**
  http://www.healthycornerstores.org/

Tools for child care and school settings

- **Early Childhood Obesity Prevention Policies (Institute of Medicine)**
  http://www.iom.edu/Reports/2011/Early-Childhood-Obesity-Prevention-Policies.aspx
- **Safe Routes to School**
  http://www.saferoutesinfo.org/
- **Nutrition and Physical Activity Self-Assessment for Child Care**
  http://www.napsacc.org
- **CATCH (Coordinated Approach to Child Health)**
  http://catchinfo.org
- **Live Healthy Kids**
  http://www.livehealthyappalachia.org/wordpress/programs-and-activities/lhk/

Workplace wellness tools

- **Wellness Council of American (WELCOA)**
  http://www.welcoa.org
- **Instant Recess Toolkit**
  http://recess.keenfootwear.com/recess-at-work/
- **HealthLead (workplace accreditation)**
  http://www.ushealthiest.org/viewPage.php?ID=Healthy%20Worksites

Chronic disease prevention campaigns

- **Complete Health Improvement Program (CHIP)**
  http://www.livehealthyappalachia.org/wordpress/programs-and-activities/chip/
- **Million Hearts Campaign**
  www.millionhearts.hhs.gov
- **Let's Move**
  http://www.letsmove.gov/

County Health Rankings

http://www.countyhealthrankings.org

- County-level data on adult obesity, physical inactivity, access to recreational facilities, limited access to healthy foods, and fast food restaurants
- Action Center includes guides on needs and resources assessment, strategic planning, and choosing effective policies and programs.
- Roadmaps to Health Prize: cash prize for community initiatives (May 23, 2013 deadline)
- What Works for Health: easy-to-use, searchable menu of evidence-informed strategies

Community Guide (CDC's Guide to Community Preventive Services)

http://www.thecommunityguide.org

- Includes recommended strategies related to obesity, physical activity, nutrition, and other topics related to chronic disease prevention

Policy, System, and Environmental Change

- **Creating Opportunities for Healthy Communities**: free online self-study course about policy and system change developed by the Ohio State University School of Public Health and the Ohio Department of Health
  http://a5e8c023c8899218225edfa4b02e4d9734e01a28.gripelements.com/pdf/OWPN/prc_announcement_9-24-12.pdf
- **What is 'Policy, System, and Environmental Change'?** Ohio Wellness and Prevention Network fact sheet:
  http://a5e8c023c8899218225edfa4b02e4d9734e01a28.gripelements.com/pdf/OWPN/owpn_psec_factsheet.pdf

Health in All Policies and Health Impact Assessments

- Human Impact Partners
  http://www.humanimpact.org
- A Health Impact Assessment Toolkit: A Handbook to Conducting HIA, 3rd Edition
  www.humanimpact.org/component/jdownloads/finish/11/81
- Centers for Disease Control and Prevention
  http://www.cdc.gov/healthyplaces/hia.htm
- National Research Council Report, "Improving Health in the United States The Role of Health Impact Assessment"
  www.nap.edu/catalog.php?record_id=13229
- Health Impact Project (Pew & RWJF)
  www.healthimpactproject.org
- Wisconsin DHS HIA Toolkit
  www.dhs.wisconsin.gov/hia/

Featured local initiatives (2013 Roadmaps to Health)

- **Healthy Tusc**
  http://healthytusc.org/
- **Athens, Meigs, Trumbull, and Washington County Creating Healthy Communities projects**
  http://www.healthyohioprogram.org/healthylife/createcomm/2012projects.aspx
- **Youngstown and Tuscarawas Pioneering Healthier Communities projects**
  http://www.phcohio.org/index.php?page=local-communities
- **Live Healthy Appalachia**
  http://www.livehealthyappalachia.org/wordpress/

Roadmaps to Health
New Partnerships for Health in All Policies

An introduction to Health Impact Assessment (HIA)

Thursday June 13, 2013

Columbus Public Health, 240 Parsons Ave. Columbus, OH 43215

Lunch and light breakfast provided; $10 registration fee

register at: http://www.cvent.com/d/wcq53r/1Q

8:30 am	**Registration and light breakfast**
9:00 am	**Welcome and introductions**
9:30 am	**Introductory training session on Health Impact Assessment (HIA)**
12:30 pm	**Networking lunch (provided)**

Learning objectives

Participants will:

- Become familiar with the County Health Rankings (CHR) population health model, tools on the CHR website, and the Health in All Policies approach.
- Become familiar with the HIA process and know where to turn for HIA-related information or partnerships.
- Be able to identify how HIAs can be used to foster collaboration across sectors and identify potential opportunities for HIA screening in their community.

Hosted and facilitated by

HUMAN IMPACT PARTNERS

city of CINCINNATI HEALTH DEPARTMENT — We know health matters

THE CITY OF COLUMBUS — MICHAEL B. COLEMAN, MAYOR — COLUMBUS PUBLIC HEALTH

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Who should attend?
This training is appropriate for anyone who is interested in learning about the Health in All Policies approach and Health Impact Assessments. This includes representatives from:

- State and local government
- Nonprofit organizations
- Grassroots community groups
  Statewide associations
  School districts
- Academic institutions
- Private businesses
- Statewide associations
- School districts

Relevant sectors include

- **public health**
- **transportation**
- **housing**
- **land use/regional planning/urban design**
- **environmental protection**
- **education**
- **community development**
- **agriculture/food systems**
- **criminal justice**
- **natural resources/energy**
- **sanitation/waste management**
- **philanthropy**

Background on Health Impact Assessment (HIA)
HIA is an emerging practice used to inform public policy decisions in various sectors and promote the conditions required for optimal health. HIA brings together evidence for decision-makers to understand how public decisions on projects, plans, or policies affect health, where health is defined broadly as a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity. HIA includes diverse methods, tools, and processes by which policies, plans, programs and projects are evaluated as to their potential effects on the health of a population, and the distribution of those effects within the population. HIA also offers recommendations to enhance the positive health impacts of policy-making and development projects and to eliminate, reduce, or mitigate negative impacts on health. For more information on HIA, visit: http://humanimpact.org

HEALTH IMPACT ASSESSMENT FACT SHEET

February 2013

What is a Health Impact Assessment?

Health Impact Assessment (HIA) is a practical approach that uses data, research and stakeholder input to determine a policy or project's impact on the health of a population.

In practice, HIA is a useful way to

- Ensure that health and health disparities are considered in decision-making.
- Engage stakeholders in the process.

HOW DOES HIA START?

An HIA can be initiated by public health practitioners, community groups, advocacy organizations, affected stakeholders, responsible public agencies, or policy-makers who are interested in the consideration of health in a decision-making process. HIA can also be required by project-specific legislation or to comply with environmental regulations.

How is it Done?

A typical HIA includes six steps:

1. Screening - Determines the need and value of an HIA
2. Scoping - Determines which health impacts to evaluate, the methods for analysis, and the work plan for completing the assessment
3. Assessment - Provides: a) profile of existing health conditions; b) evaluation of health impacts
4. Recommendations - Provides strategies to manage identified adverse health impacts
5. Reporting - Includes development of the HIA report and communication of findings and recommendations
6. Monitoring - Tracks impacts of the HIA on decision-making processes and the decision, as well as impacts of the decision on health determinants

Within this general framework, approaches to HIA vary as they are tailored to work with the specific needs, timeline, and resources of each particular project.

When is it Done?

HIA is a flexible process. Generally an HIA should be carried out before a decision is made or policy is implemented, to allow the HIA to inform the decision or policy.

How Much Does it Cost?

Because HIA can be described as a spectrum of practice, there is no standard cost for conducting one. Health Impact Assessments are highly tailored to work with individual budgets. Scale and approaches of HIA vary based on:

- The depth and breadth of issues analyzed
- The types of research methods employed
- The extent to which stakeholders are involved in developing the HIA
- The way that HIA findings are used
- The relationship to regulatory requirements

Health-focused foundations and public agencies are increasingly interested in funding HIAs as a way to proactively reduce costly negative health outcomes that may be associated with a proposed decision or policy.

HUMAN IMPACT PARTNERS

Is HIA Time Consuming?

Like cost, the length of an HIA can vary, but even a long and complicated HIA is likely to reduce the time associated with project approval. When recommendations from a well-executed HIA (e.g., one that involves community stakeholders) are implemented, the project is less likely to get held up in the approval process or by litigation.

What Does an HIA Produce?

Generally, a completed HIA results in a report that documents the HIA process and findings. This report can then be used to inform policy-makers and engage communities in advocating for decisions in the best interest of community health.

How Do I Know if an HIA is Appropriate?

In order to assess whether an HIA is appropriate, one should consider the potential for the HIA to influence the proposal, the timing of the proposal, and the capacity of stakeholders and community members to participate. Screening, the first step in conducting an HIA, will help you determine if the HIA is appropriate by addressing these considerations.

Is an HIA Ever Required?

Currently, there are few state and no federal regulations that require HIA. However, because many laws and regulations do require the consideration and analysis of health effects on proposed project and plans, an HIA can be a great way to comply with these types of requirements. HIA can also add value to Environmental Impact Assessment.

What Is the Result of an HIA?

There are two desired outcomes of an HIA. One is to influence policies and projects in a way that improves health and diminishes health disparities. The other is to engage community members and stakeholders so they understand what impacts health and how to advocate for improving health.

The Benefits of HIA

At Human Impact Partners, we are dedicated to helping organizations and public agencies who work with low-income communities and communities of color to understand the effects of projects and policies on community health. And we help them use this information to take action.

Our HIAs have looked at many topics, including land use, transportation and housing plans and projects, as well as employment, incarceration and education policy.

Here's what our work has led to:

- *Changes in proposed developments that improve neighborhood housing and employment conditions.*
- *The inclusion of comprehensive health analyses in decision-making processes that would have otherwise not included such analyses.*
- *Changes in how policies are framed and debated to improve public health.*
- *An increase in coverage of health impacts of decisions in the news.*
- *New collaborations between community organizations, public agencies, and other stakeholders to make sure health is considered in decisions.*
- *Increased participation in decision-making processes by community residents and empowerment of community organizations.*
- *New capacity among our partners to conduct HIA successfully.*

Ohio wellness & prevention network

One voice for a healthier Ohio

What Is 'Policy, System and Environmental Change'?

Policy, system and environmental change is a way of thinking about how to effectively improve health in a community. Many traditional health programs have focused on individual behavior, assuming that if you teach people what will make them healthy, they will find a way to do it. Being healthy, however, is not just about individual choices.

Today, we're realizing that it's not enough to know how to be healthy – you need practical, readily available healthy options around you. That's where policy, system and environmental change comes in.

What Is Policy, System and Environmental Change?

Policy, system and environmental change is a way of modifying the environment to make healthy choices practical and available to all community members. By changing laws and shaping physical landscapes, a big impact can be made with little time and resources. By changing policies, systems and/or environments, communities can help tackle health issues such as obesity, chronic diseases, injuries, violence and substance abuse.

Why is Policy, System and Environmental Change Important?

Where you live affects how you live - you simply can't make healthy decisions if healthy options aren't available to you. Policy, system and environmental change makes healthier choices a real, feasible option for every community member by looking at the laws, rules and environments that impact our behavior.

What's the Difference Between Policy, System and Environmental Change and Traditional Programs?

Setting	Traditional Programs/Events	Policy, System, and Environmental Change
School	Celebrate national nutrition month	Add fruits and vegetables to the a la carte options at schools
	Assembly about the dangers of drinking and driving	Graduated driver licensing laws, including restrictions on night-time driving and number of passengers for young drivers
Community	Brochure about the dangers of second-hand smoke	Smoke-free workplace law
	Host a community fun run to raise awareness about diabetes	Add sidewalks, cross-walks, bike lanes, and bike racks to make walking and biking safer and more enjoyable
Worksite	Hold health screenings for staff	On-site fitness facilities and workplace policies that promote walking breaks
Hospital	Hold free breastfeeding courses for new moms	Implement the World Health Organization 10 Steps to Successful Breastfeeding and become a baby-friendly hospital
Clinic	Brochure describing dangers of prescription drug misuse	Connecting data systems so pharmacies and providers can track prescriptions and prevent "doctor shopping" for opiates

About Policy Change

- Policy change includes the passing of laws, ordinances, resolutions, mandates, regulations, or rules.
- Government bodies (federal, state, local level), school districts and schools, park districts, health-care organizations (hospitals, health systems), worksites and other community institutions (jails, daycare centers, senior living centers, faith institutions) all make policy change.
- Policies greatly influence the choices we make in our lives. Laws that are passed (like workplace policies, school policies) greatly influence the daily decisions we make about our health.
- Examples: Passing a law allowing residents to plant community gardens in vacant lots, schools establishing a policy that prohibits junk food in school fundraising drives, smoke-free workplace laws and 100 percent smoke-free school campus policies, laws requiring motorcycle or bicycle helmets

About System Change

- System change involves change made to the rules within an organization. System change and policy change often work hand-in-hand.
- System change impacts all elements of an organization. Often systems change focuses on changing infrastructure within a school, park, worksite or health setting.
- Examples: Incorporating health impact assessments into municipal project planning, creating a certification system for after-school program snacks to ensure they are in line with school wellness policy, WIC voucher reimbursement procedures for farmers' markets

About Environmental Change

- Environmental change is a change made to the physical environment.
- Environmental change can be as simple as installing bike signage on already established bike routes or as complex as sidewalk installation and pedestrian friendly intersections to promote walking and biking among its residents.
- Examples: Municipality undertakes a planning process to ensure better pedestrian and bicycle access to main roads and parks; water fluoridation

Source: This fact sheet was initially developed by Suburban Cook County (Illinois) Communities Putting Prevention to Work (CPPW). CPPW is a joint project of the Cook County Department of Health and the Public Heath Institute of Metropolitan Chicago, August, 2010.\

About Us

The **Health Policy Institute of Ohio Wellness & Prevention Collaborative** is a coalition of Ohio prevention organizations working together to build skills, capacity, and coordination in order to communicate more effectively with public policymakers about the critical importance of investing in prevention and ensuring that all Ohioans live in healthy communities that support healthy behaviors.

Join Us

The Collaborative is open to all organizations in Ohio that work to promote health and prevent illness and disability. This includes government public health agencies, community-based organizations, trade associations, coalitions, health care providers, employers, philanthropies, grass-roots groups, and others who are working in the areas of prevention, wellness, population health, or health promotion. This work is sponsored by HPIO, email **astevens@healthpolicyohio.org** or visit **www.hpio.org** to learn more.

Ohio wellness & prevention network

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Forum registrants

as of 4/16/2013

Last Name	First Name	Company
Abbuhl	Chris	Tuscarawas County
Ayres	Dawn	Ohio Dept Ed
Beabout	Scott	Lauren International
Bell	Kristina	Zanesville Muskingum County Health Dept
Benipal	Anureet	Ohio Disability and Health Program
Bickford	Beth	Association of Ohio Health Commissioners
Brown	Melinda	Medical Mutual
Brunk	Linda	Aultman Hospital
Burns	Barb	Tuscarawas County Health Department
Coogle	Carlana	Mount Vernon Nazarene University
Corrigan	Michelle	Live Healthy Appalachia
Creeden	Erin	Marion Public Health
Dangelo	Becky	Knox Community Hospital
Davis	Ashley	Ohio Department of Health
Devney	Jayn	Southeast, Inc.
Dick	Linda	Monroe County Health Department
Dillon	Danielle	Columbiana County Educational Service Center
DiLullo	Louise	Live Healthy Appalachia
Dudding	Ruth	Athens City-County Health Department
Dummermuth	Pam	Union Hospital
Economos	Marie	OSU Extension-Trumbull County
Eliason	Lenny	Athens County
Endsley	Diana	Center for Cancer Care at Knox Community Hospital
Fetzer	Kathy	Southeastern Regional Medical Center
Fisher	Doug	Hocking Co. Health Department
Fisher	Jacque	Greenview Inn
Francis	Mary	ASAP Center
Frantz	Sara	Ohio Better Birth Outcomes/ Nationwide Children's Hospital
Frew	Susie	Carroll County General Health District
Garchar	Sarah	ODH - Bureau of Healthy Ohio
Gauthier	Kellee	Learn4Life
Gehrling	Karen	Walsh University
Geib	Marissa	Rural Action
Geissinger	Jason	Bistro 131 and Event Centre
Gilhuly	Kim	Human Impact Partners
Goldberg	Janet	HPIO
Gotschall	Wendy	Aultman Hospital
Gregg	Judy	Mount Vernon Nazarene University
Griffin	Roxanne	Union Hospital
Gutowski	Tony	The Center for Health Affairs
Hamilton	Joy	CareSource
Haviland	Breanne	Ohio Department of Health
Herceg	JoLanna	Jefferson County CAC Head Start
Hibbs	Brandi	Tuscarawas County YMCA
Hildreth	Kristen	Medina County Health Department
Hill	Christine	Ashtabula City Health Department
Hornbeck	Neva	HPIO
Igleheart	Michelle	Southeastern Med
Indian	Robert	Ohio Partners for Cancer Control
Ionno	Vickie	City of New Philadelphia
Jackson	Linda	W.B.Green & Co., Inc.
Johnson	Lesli	Ohio University
Jones	Erin	Tusc County Board of DD
Keller	Kate	Health Foundation of Greater Cincinnati
Kendle	Chris	OSU Extension - Tuscarawas
Kettunen	Chris	Ashtabula County Health Department
Kinsler	Traci	Marion Public Health
Kitaura	Cori	Lake County General Health District
Kollar	Sandy	Knox Community Hospital
Kostohryz	Tom	Live Health Appalachia
Krupa	Linda	OSU Extension
Lander	Ellen	Community Legal Aid
Lands	Ketih	Tuscarawas County YMCA
Lorubbio	Michele	Ohio Organizing Collaborative
Massey	Edrea	Anthem Blue Cross and Blue Shield
Masters	Linda	Monroe County Health Department
McKenzie	Mark	New Community Hospice House
Mechling	Bill	UnitedHealthcare
Miller	Julie	Knox County Health Department
Mills	Lenda	Jefferson County CAC Head Start
Nathan	Kim	Union Hospital
Nyenpan	Benetta	
Pandora	Betsy	Columbus Public Health
Powell	Beth	Southeast Inc.
Redfern	Tom	Rural Action
Riggle	Gabriel	Rural Action
Robinson	Rebecca	Ashtabula County Health Dpeartment
Rock	Brenda	Union County Health Dept
Roe	Becky	School Employees Retirement System
Rohr	Leane	Coshocton County HD Maternal and Child Health Center
Scheller	Beth	Youngstown YMCA
Shumaker	Kate	OSU Extension, Holmes Co.
Skinnell	Emily	HPIO
Sliva	Patrick	Tusc. Co. Dd. of DD
Spears	Kevin	East Central Ohio Educational Service Center
Spring	Heather	Child Care Resources, Inc.
Sproul	Robert	Belmont County Health Department
Stevens	Amy Bush	HPIO
Stones	Jody	Zanesville-Muskingum County Health Dept.
Tadlock	Barry	Ohio University
Tiktin-Fanti	Andrea	Tuscarawas County Health Department
Van Dromme	Laurel	OSU College of Nursing
Verdier	Joseph	Meigs County Health Department
Vue	Cathy	Asian Services In Action, Inc. (ASIA)
Wapner	Andrew	Ohio Department of Health
Weidenbenner	Ann	Ohio Department of Health
Wills	Steph	Tuscarawas County YMCA
Witschey	Court	Washington Co. Health Dept.
Wolever	Bettye	ODH - BCMH
Yang	Yiping	Ohio Disability and Health Program
Yoder	Dorothy	Tuscarawas County Health Department